



ET KidZone & Day-Off School Program BEHAVIOR CODE OF CONDUCT

Although the Cary Park District recognizes that misbehavior is part of a child's developmental process, behavior guidelines and expectations are put in place to address more severe and/or continuous behavior difficulties. The primary goal of the behavior expectations is to provide a safe and respectful environment for the children, staff, and parents/guardians. ***Please review the following behavior expectations with your child prior to attending the ET KidZone or Day-Off School program:***

BEHAVIOR EXPECTATIONS:

- Show respect to staff, other children, property, equipment, and facilities
- Take direction from staff and show cooperation with group activities/daily schedule
- Refrain from bullying, teasing, or verbally aggressive behaviors
- Refrain from deliberately causing harm to others by displaying physically aggressive behaviors
- May not leave the program area (whether indoors or outdoors) without permission
- Be responsible for their own actions and understand that irresponsible behavior will result in disciplinary action

A positive approach will be used regarding discipline. ET KidZone staff will try to accomplish this through redirecting the child, using positive reinforcements, providing motivation, and leading by example. The ET KidZone staff may develop additional rules for each site as they see necessary. ET KidZone staff will work closely with parents/guardians and the Program Manager to work towards positive and safe behavior within the program.

THE FOLLOWING STEPS WILL BE TAKEN:

1. Verbal Warning (depending on severity, several warnings may be given)
2. If Verbal Warnings are given and the behavior continues, a written Behavior Report will be given. Behavior Reports will need to be signed by the parent/guardian.
3. Behaviors that warrant an immediate written Behavior Report can include physically aggressive, outright defiant, or behavior that endangers the safety of self or others.
4. After three (3) written Behavior Reports the participant will be suspended from ET KidZone for an appropriate amount of time. A meeting will be scheduled with the parent/guardian and the Program Manager prior to the child's return.
5. If upon return the behavior continues, the child will be removed from the ET KidZone program for the remainder of the school year.

*Cary Park District reserves the right to immediately suspend or remove any participant whose actions are seen as severe and/or detrimental to the ET KidZone program. Each situation will be evaluated on its own merit. **Refunds or credits will not be issued for suspensions or removal from the program.***

As ET KidZone takes place within a Cary School District 26 facility, school district policy on student discipline may supersede the Cary Park District Behavior Code of Conduct.