

Cary Park District
255 Briargate Road
Cary, Illinois 60013

Pursuant to Public Act 97-0609, the following information is being provided for budget year ending April 30. "Total Compensation" is defined as payment to the employee by the employer for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Employees with total compensation packages totaling \$150,000 or more for fiscal year 2026-2027:

Jones, Dan, Executive Director
\$193,125.14, Vacation Days (27), PTO^(A) Days (8), Use of Agency Vehicle^(B).

Employees with total compensation packages totaling \$75,000 or more for fiscal year 2026-2027:

Baker, Courtney, Superintendent of Communication and Marketing
\$88,264.80, One Time Merit Based Performance Payout \$1,279.20, Vacation Days (15), PTO^(A) Days (8).

Barge, Eric, Recreation Program Manager
\$76,639.68, One Time Merit Based Performance Payout \$1,044.08, Vacation Days (15), PTO(A) Days (8).

Erling, Renee, Asst. Director of Finance and Technology
\$97,237.92, One Time Merit Based Performance Payout \$1,409.25, Vacation Days (21), PTO(A) Days (8).

Fejedelem, Courtney, Recreation Program Manager
\$84,325.28, One Time Merit Based Performance Payout \$1,222.10, Vacation Days (21), PTO^(A) Days (8).

Hall, Erica, Superintendent of Recreation
\$101,844.86, One Time Merit Based Performance Payout \$1,461.25, Vacation Days (24), PTO^(A) Days (8).

Kelly, Sara, Deputy Director
\$120,352.18, One Time Merit Based Performance Payout \$1,447.52, Vacation Days (27), PTO^(A) Days (8).

Mach, Noah, Superintendent of Park and Facility Maintenance
\$102,554.40, One Time Merit Based Performance Payout \$1,337.66, Vacation Days (15), PTO(A) Days (8).

Nackers, James, Director of Finance & Administration
\$113,850.10, One Time Merit Based Performance Payout \$1,650.00, Vacation Days (15), PTO^(A) Days (8).

Penkava, Michael, Parks Maintenance Manager
\$84,260.80, One Time Merit Based Performance Payout \$1,099.05, Vacation Days (27), PTO^(A) Days (8).

Raica, David, Director of Planning & Development
\$111,738.64, One Time Merit Based Performance Payout \$1,489.48, Vacation Days (27), PTO^(A) Days (8).

Tarasas, Katherine, Program & Facility Manager
\$79,804.40, One Time Merit Based Performance Payout \$1,145.02, Vacation Days (21), PTO(A) Days (8).

(A) PTO = Personal Time Off. The Cary Park District does not grant "sick days".

(B) The employee is provided with a vehicle for both business and personal use. The value of personal use is charged as income to the employee.