

Cary Park District
255 Briargate Road
Cary, Illinois 60013

Pursuant to Public Act 97-0609, the following information is being provided for budget year ending April 30, 2024. "Total Compensation" is defined as payment to the employee by the employer for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

Employees with total compensation packages totaling \$150,000 or more:

Jones, Dan, Executive Director

\$170,000.22, Vacation Days (27), PTO^(A) Days (8), Use of Agency Vehicle^(B).

**No change to the Total Compensation as of May 1, 2023.*

Employees with total compensation packages totaling \$75,000 or more:

Fejedelem, Courtney Recreation Program Manager

\$76,044.80, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (18), PTO^(A) Days (8).

Hall, Erica, Superintendent of Recreation

\$91,859.82, One Time Merit Based Performance Payout \$1000.00, Vacation Days (24), PTO^(A) Days (8).

Hughes, Katie, Director of Communication and Marketing

\$92,367.08, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (24), PTO^(A) Days (8).

Kelly, Sara, Deputy Director

\$108,553.12, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (27), PTO^(A) Days (8).

Krueger, Vicki, Director of Finance & Administration

\$111,356.70, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (27), PTO^(A) Days (8).

Nesler, Connie, Asst. Director of Finance and Administration

\$91,709.28, One Time Merit Based Performance Payout \$750.00, Vacation Days (27), PTO^(A) Days (8).

Penkava, Michael, Parks Maintenance Manager

\$75,990.98, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (24), PTO^(A) Days (8).

Raica, David, Director of Planning & Development

\$100,784.06, One Time Merit Based Performance Payout \$500.00, Vacation Days (27), PTO^(A) Days (8).

Rogus, Paul, Superintendent of Park and Facility Maintenance

\$96,453.24, One Time Merit Based Performance Payout \$1,000.00, Vacation Days (18), PTO^(A) Days (8).

^(A) PTO = Personal Time Off. The Cary Park District does not grant “sick days”.

^(B) The employee is provided a vehicle for both business and personal use. The value of personal use is charged as income to the employee.