

MINUTES OF THE REGULAR MEETING OF THE BOARD OF PARK COMMISSIONERS OF THE  
CARY PARK DISTRICT, CARY, ILLINOIS, HELD IN THE \*\*COMMUNITY CENTER,  
255 BRIARGATE ROAD ON  
March 26, 2020

\*\*On March 16, 2020, Governor Pritzker signed Executive Order No. 2020-07 which suspends certain provisions of the Open Meetings Act. This meeting was conducted by remote video conference by Commissioners. The meeting was audio recorded and the content will be retained following the State of Illinois statutes related to the retainage of Closed Session meeting audio.

***I. CALL TO ORDER***

President Frangiamore called the meeting to order at 7:00 PM.

***II. ROLL CALL***

Upon roll call the following Commissioners answered present: Mrs. Victor, Mr. Stanko, Mr. Murphy, Mr. Renner, and Mr. Frangiamore.

**Staff**

Staff present: Dan Jones, Executive Director. Jones participated by video conference from the Community Center.

**Guests**

None.

***III. PLEDGE OF ALLEGIANCE TO THE FLAG***

The Pledge of Allegiance to the Flag was not recited.

***IV. MATTERS FROM THE PUBLIC***

*Due to COVID-19 the opportunity for Matters from the Public consisted of the following: Individuals may submit a comment by email to [djones@carypark.com](mailto:djones@carypark.com) prior to the meeting; all email submitted comments will be read aloud during the meeting.*

None.

***V. ITEMS FROM COMMISSIONERS***

Renner and Murphy commented on the heavy use of the Park District trail system. Stanko reported that as liaison to Oakwood Hills he has been following comments posted to social media related to the failed referendum regarding the dissolution of Oakwood Hills, concerns with Chalet Hills golf course, concerns with Foxford Hills Golf Club and the Park District itself.

## **V. CONSENT AGENDA**

**Renner moved to approve the Consent Agenda as follows: VI.A.1 Approval – Minutes Regular Board Meeting dated February 27, 2020; VI.A.2 – Approval – March 20, 2020, Disbursements in the Amount of \$127,185.71; VI.A.3 – Acceptance – Treasurer’s Report dated February 29, 2020.**

**Second by Stanko.**

Roll call vote: Yes – Murphy, Renner, Victor, Stanko, and Frangiamore. No – None. Motion carried.

## **VI. BUSINESS ITEMS**

### **VI.A. Any Items Removed From Consent Agenda**

None.

### **VII.B. Action Items**

#### **VII.B.1 Consider – Consider – Temporary Employee Compensation Program – 3182020.**

Jones recapped the consensus direction of the Board that was reached last week by phone using guidance from Policy 3-003, Purchasing Authorization, specific to emergency situations. Jones spoke individually with Commissioners to arrive at consensus. The purpose of this evening is for the Board to take action during a Regular Meeting to ratify and approve this item.

There were no comments.

**Renner moved to ratify and approve Temporary Employee Compensation Program – 3182020. Second by Victor.**

Roll call vote: Yes – Renner, Victor, Stanko, Murphy, and Frangiamore. No – None. Motion carried.

### **VII.C. Discussion Items**

#### **VII.C.1 Temporary Employee Compensation Program – 3262020.**

Jones reviewed the proposed program for compensation approach for part-time (PT) and full-time (FT) staff in light of current events. The current program titled 3182020 expires 3/29/2020, the discussion this evening is related to the time period from 3/30 -4/7/2020 with an allowance to continue the program through 4/16/2020. Jones stated that during these challenging times, the Park District is only able to make decisions to the best of its ability based upon the best information available to it at that given time. Jones explained that at present time, all FT staff is working, either on site, from home, or if their job cannot be performed from home, staff is completing on line training programs to account for their workday. PT staff is not working at this time, and the majority of these employees have not worked since 3/13. Jones stated that when the events related to COVID-19 finally clear, it will be important for the Park District to be in a position to get back up to speed quickly with its operations and all employees will be vital to this. The public will be looking to public agencies to be ready to serve. As such his recommendation to the Board is to take care of its employees as best it is able during these challenging times. Jones stated that as a result of this discussion he is seeking direction from the Board this evening which the Board would ratify and approve any consensus direction arrived at this evening as an agenda item during a future meeting.

Murphy and Victor stated, they believe employees should continue to be paid. Renner inquired about the FFCRA and if Executive Order #10 meant that people were under an "isolation or quarantine" order. Renner expressed that the concept of Additional Time Off (ATO) being granted for those that are required to report to work is a concern and he is not in favor of it. Stanko discussed the responsibility of the Board and that its decisions would be valid unless they violate the law which he does not believe what is being discussed violates the law. Frangiamore inquired about the revenue side and how much revenue the Park District would be losing over the time periods being discussed, based on all program and facilities being cancelled/closed. Discussion was held on components of the Families First Coronavirus Response Act and impressions and opinions that have been shared by various resources and legal minds interpreting the Act.

Frangiamore requested a straw pole on the concept of Additional Time Off being granted to FT employees who are required to report to work in specific situations. In favor of the inclusion of this item were Victor, Murphy, Stanko and Frangiamore; Renner expressed that he was not in favor of this item. Further discussion, led to Board consensus direction to ED Jones that strict guidelines be put in place for awarding ATO to employees.

Frangiamore requested a straw pole on the compensation program for PT employees. All Commissioners stated they were in favor of the program as presented. The program includes paying PT staff their wages based on their typical work schedule or scheduled work hours through 4/7 with an allowance to continue the program through 4/16.

Jones recapped his understanding of the program and restated that the Board has a meeting scheduled for April 9, and when this date arrives the information available to the Park District to make decisions going forward should be better than information available to it now.

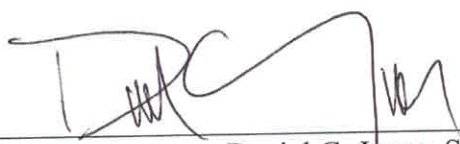
### ***VIII. Executive Director Report***

Jones updated on several items including: there was an email blast completed today, with an FAQ to residents on program refunds/credits and another notice on playgrounds being closed; the Lions Park Sanitary Project has been completed, the curb and roadway repair was done and the fine grading and seeding will be complete by weeks end; work continues on the ECLC project, contractors are expected to continue to work; residents and Commissioners should have received the summer brochure in the mail this week, the Park District will take registration for programs/activities and react as necessary based on current events; Foxford Hills Golf Club is closed, despite a CDGA report earlier this week that stated golf courses could open with restrictions, this report proved inaccurate and the decision of the Park District to remain closed was the correct one; and Jones asked the Board their opinion on the Dog Park and whether it should remain open or be closed. After discussion the Board reached consensus that the Dog Park should be closed. Jones stated that it would be closed as of tomorrow (3/27/20).

### ***Motion to adjourn the meeting by Renner. Second by Stanko.***

Voice vote: Yes – 5. No – None. Motion carried.

Meeting adjourned at 8:45 PM.

  
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Daniel C. Jones, Secretary  
Park District Board of Commissioners