

Cary Park District  
Board of Commissioners  
**Administration, Finance & Personnel Committee Meeting**  
December 9, 2010  
6:30 PM  
Cary Community Center  
255 Briargate Road  
Cary, IL

**Minutes**

Committee Members Present: Hill, Renner, Krueger (6:39 PM)

Commissioners Present: Harvey, Stanko

Staff Present: Jones, Glenn, Hughes, Kelly, Rea (6:39 PM)

Commissioner Hill called the meeting to order at 6:34 PM.

The Pledge of Allegiance to the Flag was recited.

***The minutes from the November 11, 2010 meeting were presented for approval.***

Motion by Hill; second by Renner.

Krueger and Hill voted “aye”. Renner abstained from voting since he was absent at the last meeting. Motion carried. Minutes approved.

There were no matters from the public, staff, or Commissioners.

The draft of a Personal Relationships policy was presented and discussed.

After Jones introduction, each Commissioner commented.

Renner: The Board must be satisfied with the outcome that this policy would engender.

Stanko: Action should be based on experience. Next time an incident could be different and there is need to broaden the scenarios this policy would cover.

Harvey: Policy needs to be configured for expectations.

Krueger: Not sure anti-relationship is wise. Not interested in creating a policy.

Hill: Need a policy so no legal issue arises. It should have been in place before it was needed.

Jones stated that relationships influence the greater organization and that is why the draft is being presented.

Krueger, Renner and Stanko felt the policy has “no teeth.” Harvey would like the attorney to address the issue of the existence of a policy lessening liability. Are other districts using it? Stanko felt there should be a legal opinion on the approach being taken.

Glenn indicated that because the policy being discussed came from PDRMA, it has already been reviewed by their attorney.

Jones again stated that there should be a policy of protection for the most vulnerable.

The Committee took no action but will revisit the issue at the January meeting. Before that meeting, some research will be done to find out what agencies are using the policy as presented by PDRMA.

Glenn explained the presentation of the FY 2011-12 Budget Calendar which is to inform each step being taken to bring a certified copy of the budget to the County Clerk June 25, 2011.

There was no need for closed session.

Motion to adjourn by Renner; second by Hill. All voting aye.

Motion passed.

***Meeting adjourned at 7:16 PM.***