

Cary Park District
Board of Commissioners
Administration, Finance & Personnel Committee Meeting
July 8, 2010
Cary Community Center
255 Briargate Road
Cary, IL

Minutes

Committee Members Present: Krueger, Hill, Renner (6:35 PM)
Commissioners Present: Harvey, Stanko (6:40 PM)

Staff Present: Glenn, Jones, Raica, Hughes, Mayer, Rea

Krueger called the meeting to order at 6:30 PM.

The Pledge of Allegiance was recited.

The minutes from the June 10, 2010 Administration, Finance & Personnel Committee meeting were presented for approval.

Motion by Renner; second by Hill. Krueger, aye; Renner, aye; Hill, abstain. Minutes accepted as prepared.

There were no items from the Staff or Public.

Renner complimented the staff on the success of the Summer Celebration. Other Commissioners concurred that the event was a success and Mayor Kierna was pleased with the effort.

Jones thanked the staff.

Under Direction Items, Policies 4-004.ri, 4-005.r2, 4-016.r1, and 4-018.r1 were presented to the Committee for approval by the Board.

Minor changes had been suggested by the Park District attorney. In 4-004.r1, Equal Opportunity Employer, the words "sexual orientation" were added.

In 4-005.r2, Full-Time Employee Salary & Wages Philosophy, "The annual budget shall be subject to Board approval," was incorporated into the Policy Statement.

In 4-016.r1. Anti-Discrimination, categories of prohibited harassment and disparate treatment were inserted.

In 4-018.r1, Drug Free Workplace Compliance, alcohol was made part of the drug testing.

Renner suggested that the title of the policy be changed to Drug/Alcohol Free Workplace.

The Committee recommended that the Board approve the changes to Policies No. 4-004.r1, Equal Opportunity Employer; 4-005.r2, Full-Time Employee Salary and Wages Philosophy; 4-016.r1, Anti-Discrimination; and 4-018.r1, Drug/Alcohol Free Workplace.

Motion by Renner; second by Hill. All voting aye. Placed on consent agenda.

There was no need for closed session.

Motion to adjourn by Krueger; second by Renner. All voting aye.

Meeting adjourned at 6:45 PM