

Cary Park District
Board of Commissioners
Administration, Finance & Personnel Committee Meeting
January 13, 2011
6:30 PM
Cary Community Center
255 Briargate Road
Cary, IL

Minutes

Committee Members Present: Krueger, Hill, Renner,

Commissioners Present: Stanko, Harvey (6:48 PM)

Staff Present: Jones, Glenn, Hughes, Kelly, Rea (6:35 PM)

Guest Present: Tom Emma

Commissioner Hill called the meeting to order at 6:32 PM.

The Pledge of Allegiance to the Flag was recited.

There were no matters from the Public, Commissioners, or Staff.

Minutes from the December 9, 2010 meeting were presented for approval.

Motion by Renner; second by Krueger. All voting aye. Minutes accepted as presented.

Jones introduced the revised Personal Relationships policy pointing out the changes made after the Park District attorney reviewed the policy discussed at the December meeting.

Three salient points emerged from the establishment of this policy: office “romances” are discouraged; there is an obligation to disclose to the Executive Director; failure to comply has consequences.

The additions and deletions of the attorney simplified the language but some discussion ensued.

There were concerns regarding the notification to only the Executive Director and Board President. What happens in the event of a third party claim to a relationship in disclosure to the Executive Director or Board President? Would it not be better to disclose to all Commissioners?

Hill was satisfied and reiterated that this policy was needed.

Renner was also satisfied.

Stanko felt the Executive Director should be responsible to the full Board. This policy must appear in the Board policy manual.

Krueger objected to the policy's existence.

On advice of counsel, #7 was eliminated from the originally presented policy. It was also recommended that reporting of such situations be done to the "full Board" rather than just the President to afford a broader venue for disclosure.

The Committee recommended that the policy, as revised, be accepted by the Board at its next meeting with reporting to the full Board rather than just the President.

Motion by Renner; second by Krueger.

On a roll call vote: Renner, yes; Hill, yes; Krueger, no.

The policy passed to the Board but not on the consent agenda.

There was no need for closed session.

Motion to adjourn by Hill; second by Renner. All voting aye.

Meeting adjourned at 6:50 PM.